

# 2025 Inclusion @ Work

## A Calendar for HR Pros

<p><b>January</b></p> <p>1st New Year's Day            2nd Hanukkah Ends at Sunset            7th Christmas (Coptic &amp; Eastern Orthodox)            13th Pongal (Hindu)            16th Religious Freedom Day            20th Martin Luther King Jr. Day            27th International Holocaust Remembrance Day            29th Lunar New Year            31st National Fun at Work Day</p> <ul style="list-style-type: none"> <li>• Be Kind to Food Servers Month</li> <li>• International Creativity Month</li> <li>• National Mentoring Month</li> </ul>	<p><b>February</b></p> <p>1st World Interfaith Harmony Week            Imbolc (Pagan/Wiccan)            4th World Cancer Day            5th Rosa Parks Day            7th Black HIV/AIDS Awareness            15th Susan B. Anthony Day            17th President's Day            20th World Day of Social Justice            26th Maha Shivaratri (Hindu)            28th Ramadan Begins (Islamic)</p> <ul style="list-style-type: none"> <li>• American Heart Month</li> <li>• Black History Month</li> <li>• Great American Pie Month</li> </ul>	<p><b>March</b></p> <p>1st Zero Discrimination Day            5th Ash Wednesday (Christian)            7th Employee Appreciation Day            8th International Women's Day            14th Holi (Hindu)            Pi Day            17th St. Patrick's Day            21st International Day for the Elimination of Racial Discrimination            29th Ramadan Ends            31st Transgender Day of Visibility</p> <ul style="list-style-type: none"> <li>• Greek American Heritage</li> <li>• National Nutrition Month</li> <li>• Women's History Month</li> </ul>
<p><b>April</b></p> <p>2nd Autism Awareness Day            7th World Health Day            12th Passover (Jewish)            15th Jackie Robinson Day            20th Easter (Christian)            Passover Ends (Jewish)            22nd Earth Day            23rd Administrative Professionals Day</p> <ul style="list-style-type: none"> <li>• Arab American Heritage Month</li> <li>• Autism Awareness Month</li> <li>• Celebrate Diversity Month</li> <li>• Minority Health Month</li> <li>• Month of the Military Child</li> <li>• Volunteer Appreciation Month</li> </ul>	<p><b>May</b></p> <p>1st International Workers Day            9th Military Spouse Appreciation            15th International Day of Families            17th Armed Forces Day            International Day Against Homophobia, Transphobia, and Biphobia            20th International HR Day            26th Memorial Day</p> <ul style="list-style-type: none"> <li>• Asian American &amp; Pacific Islander Heritage Month</li> <li>• Haitian Heritage Month</li> <li>• Jewish Heritage Month</li> <li>• Mental Health Awareness</li> <li>• Military Appreciation Month</li> <li>• Older Americans Month</li> </ul>	<p><b>June</b></p> <p>1st Shavout Begins (Jewish)            6th Eid al Adha Begins (Islamic)            12th Loving Day            18th International Day of Countering Hate Speech            19th Juneteenth            20th World Refugee Day            27th International Holocaust Remembrance Day            PTSD Awareness Day</p> <ul style="list-style-type: none"> <li>• Caribbean American Heritage</li> <li>• National Immigrant Heritage</li> <li>• Pride Month</li> </ul>



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<p><b>July</b></p> <p>2nd Civil Rights Act of 1964 Anniversary</p> <p>4th Independence Day</p> <p>11th World Population Day</p> <p>14th Bastille Day (France)</p> <p>25th Hire a Veteran Day</p> <p>26th American's with Disabilities Act (ADA) Anniversary</p> <p>27th National Parent's Day</p> <ul style="list-style-type: none"> <li>• French-American Heritage Month</li> <li>• BIPOC Mental Health Month</li> <li>• Disability Pride Month</li> </ul>	<p><b>August</b></p> <p>3rd International Day of Friendship</p> <p>7th Purple Heart Day</p> <p>9th International Day of the World's Indigenous Peoples</p> <p>12th International Youth Day</p> <p>19th World Humanitarian Day</p> <p>26th Women's Equality Day</p> <p>26th Ganesh Chaturthi (Hindu)</p> <p>31st International Day of People of African Descent</p> <ul style="list-style-type: none"> <li>• Black Business Month</li> <li>• Happiness Happens Month</li> <li>• Intersectionality Awareness Month</li> <li>• National Wellness Month</li> </ul>	<p><b>September</b></p> <p>1st Labor Day</p> <p>2nd National Payroll Week Begins</p> <p>10th Suicide Prevention Day</p> <p>11th Patriot Day</p> <p>15th Hispanic Heritage Month (Begins)</p> <p>16th Working Parents Day</p> <p>18th International Equal Pay Day</p> <p>22nd Rosh Hashanah (Jewish)</p> <p>23rd International Day of Sign Languages</p> <p><b>26th HR Professionals Day</b></p> <ul style="list-style-type: none"> <li>• Hispanic Heritage Month</li> <li>• National Preparedness Month</li> <li>• Self-Care Awareness Month</li> <li>• Suicide Prevention Awareness Month</li> </ul>
<p><b>October</b></p> <p>1st Yom Kippur Begins (Jewish)</p> <p>International Day of Older Persons</p> <p>6th Sukkot (Jewish)</p> <p>8th World Dyslexia Day</p> <p>10th World Mental Health Day</p> <p>13th Indigenous Peoples Day</p> <p>16th Boss's Day</p> <p>20th Diwali (Hindu)</p> <ul style="list-style-type: none"> <li>• Breast Cancer Awareness Month</li> <li>• Disability Employment Awareness Month</li> <li>• Filipino American History Month</li> <li>• Italian American Heritage Month</li> <li>• LGBTQ+ History Month</li> </ul>	<p><b>November</b></p> <p>1st Dia de los Muertos (Day of the Dead)</p> <p>All Saints Day (Christian)</p> <p>2nd All Souls Day (Christian)</p> <p>5th National Stress Awareness</p> <p>11th Veteran's Day</p> <p>13th World Kindness Day</p> <p>19th International Men's Day</p> <p>20th LGBTQ+ Transgender Day of Remembrance</p> <p>27th Thanksgiving Day</p> <ul style="list-style-type: none"> <li>• Native American Heritage Month</li> <li>• Diabetes Awareness Month</li> </ul>	<p><b>December</b></p> <p>1st World AIDS Day</p> <p>4th Extraordinary Work Team Recognition Day</p> <p>10th Human Rights Day</p> <p>14th Hanukkah Begins (Jewish)</p> <p>18th International Migrants Day</p> <p>20th Human Solidarity Day</p> <p>21st Yule (Pagan/Wiccan)</p> <p>25th Christmas</p> <p>26th Kwanzaa (Begins)</p> <ul style="list-style-type: none"> <li>• AIDS Awareness Month</li> <li>• Human Rights Month</li> <li>• Drunk &amp; Drugged Driving Prevention Month</li> </ul>

